

MINUTES
WV RACING COMMISSION
Monday, March 7, 2016
Harry L. Buch Conference Room

The WV Racing Commission met on March 7, 2016 to conduct business and consider administrative matters. Roll call was taken and Chairman Jack Rossi and Commissioner Bill Phillips were present via conference call. Counsel was represented by Kelli Talbott.

Approval to rehire employees affected by temporary layoff at Mountaineer Park

Joe Moore stated he would recommend the Commission, effective March 16, 2016, rehire all Mountaineer Park who were affected by the temporary layoff. The affected employees will be rehired at a full-time status from March 16, 2016 through December 15, 2016, at which time the affected employees will be reduced to a .2 FTE and be required to maintain a 1 day per work week schedule. In lieu of working that 1 day a week, an employee would be offered the opportunity to use annual leave rather than them reporting to work for those mandatory hours.

Mr. Phillips asked to be reminded of how many employees were involved? Mr. Moore replied there were 9 employees. Mr. Phillips asked if the appropriate Human Resources office has signed off on this concept? Mr. Moore replied he has worked through this process with the HR employees with the Lottery who handle our benefits and HR issues, so they are aware of the arrangement being discussed today and have agreed it is a workable situation. Mr. Phillips asked if this allows all of our employees that might be close to retirement the opportunity to reach that goal? Mr. Moore replied yes. The requirement for the Retirement Board for an employee to be able to be eligible or participate in the Retirement program is that they be employed for a 12 month period. With the reduction in the FTE, that would reduce their contribution and it would adjust their tenure, but it would still allow them to participate in the Retirement program. Mr. Phillips asked if the Retirement Board is in agreement with this? Mr. Moore replied that is the statement they made when he contacted them, that the requirement would be that it would be a 12 month employment. Mr. Phillips stated with the types of work these employees do and the 1 day a week work schedule, he's assuming the Supervisors will make certain we are accomplishing what it is we need to do to effectively manage the track and do those things.

Mr. Phillips made the motion to empower the Executive Director to implement the rehiring strategy that was just outlined, seconded by Chairman Rossi. Motion passed.

Adjournment

Motion was made by Mr. Phillips to adjourn, seconded by Chairman Rossi. Meeting adjourned.